

Your engagement on the job can at best be summarized as Conditional

As an employee falling into this category of engagement, you probably form the vast chunk of the industry's employed workforce. Whilst you may love your job, your priorities are highly defined and these cannot be compromised at any cost. Any adjustments to these may affect.....
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..... (continued)

Strengths

Evaluate Yourself

Conditional engagement though not encouraging for a long term fulfilling career, has its own sets of pros as opposed to the commonly perceived cons. The main strength of this kind of a commitment is that it is based on a firm base of need fulfillment first and is backed by equal measure of emotional consideration. This fine balance.....
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..... (continued)

Weaknesses

Evaluate Yourself

The excessive focus on the conditionality of workplace engagement from your point of view as an employee, leads to the development of your relationship with work to be a highly material based and commoditized connection. While this means that achievement is almost guaranteed with fulfillment of priorities, this may not work out.....
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Recommendations

Evaluate Yourself

Conditional engagement is a matter of wide debate. We all have our motivations to work and therefore it is only a matter of fact that we have at many a time at best a blow hot blow cold relationship with our workplace and the functions we do as part of our job.

While conditional engagement will ensure exemplary results in the short run, when all the variables ensuring satisfaction are in top gear, you have to understand that for the successful lifespan of an employee, more long term and deep natured engagement and commitment is the order of the day. It is only when.....
.....(continued)

Evaluate Yourself